# POWERING A BETTER SOLUTION FOR WORKER HEALTH

### **The Client**

A utility services company with approximately 600 union employees who work across three different shifts and frequently work overtime.

### The Challenge

When on-site discomfort or injuries occurred, our client had a vendor that would provide massage therapy and chiropractic services to the affected employees. While employees felt initial relief after their visits, these healthcare professionals were treating the symptoms of the discomfort or injury rather than the underlying cause. This approach was causing their OSHA Recordables to go up, as well as restricted and lost days totals.

### **Our Solution**

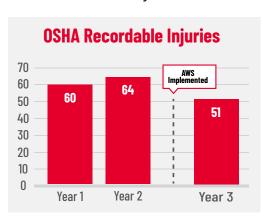
One of our Certified Early Intervention Specialists (CEISs) implemented the following:

- Job coaching before an employee even experiences discomfort.
- Immediate first aid care at the first signs of discomfort.
- Root cause mitigation to ensure the underlying cause was eliminated.

## **Our Impact**

After two years of our CEIS being on-site, our client experienced a 21% reduction in OSHA Recordables and a drastic decrease in restricted and lost day totals.

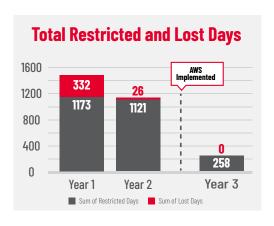
Because of the results we were able to deliver, our client decided to bring on 19 total CEISs to cover their service hubs, along with field crews in four states throughout the northeastern U.S.



# **KEY OUTCOMES**

reduction in OSHA recordables

reduction in restricted workdays



CONTACT US at (844) 465-7738 to see how we can help you reduce and mitigate risk in the workplace.

